WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1963

ENROLLED

(By Mrll ilson Ful Whr. Given)

PASSED Mar. 4 - 1963

In Effect 7000 Passage

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Filed in Office of the Secretary of Acte of West Virginia 3-12-63

JOE F. BURDETT

SECRETARY OF STATE

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ENROLLED House Bill No. 73

(By Mr. Wilson and Mr. Given)

[Passed March 4, 1963; in effect from passage.]

AN ACT to amend and reenact section one, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to appointment of teachers.

Be it enacted by the Legislature of West Virginia:

That section one, article seven, chapter eighteen of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

Section 1. Appointment of Teachers; Contracts; How

- 2 Terminated; Failure of Teacher to Perform Contract or
- 3 Violation Thereof.—The board of education shall, upon
- 4 appointing teachers pursuant to section four, article five
- 5 of this chapter, fix their salaries as provided by section
- 6 two of this article.

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Before entering upon their duties, all teachers shall

8 execute a contract with their boards of education, which contract shall state the salary to be paid and shall be in the form prescribed by the state superintendent of 10 11 schools. Every such contract shall be signed by the 12 teacher and by the president and secretary of the board 13 of education, and when so signed shall be filed, together with the certificate of the teacher, by the secretary of 14 the office of the board. 15 16 A teacher's contract, under this section, shall be for a term of not less than one nor more than three years; and if, after three years of such employment, the teacher who holds a professional certificate, based on at least a bache-20 lor's degree has met the qualifications for the same, and 21 the board of education enter into a new contract of em-22 ployment, it shall be a continuing contract: Provided, 23 however, That any teacher holding a valid certificate with less than a bachelor's degree who is employed in a county

beyond the said three-year probationary period shall upon

qualifying for said professional certificate based upon a

bachelor's degree, if reemployed, be granted continuing

28 contract status. The continuing contract of any teacher 29 shall remain in full force and effect except as modified by 30 mutual consent of the school board and the teacher, unless and until terminated with written notice, stating 32 cause or causes, to the teacher, by a majority vote of the full membership of the board before April first of the 33 34 then current year, or by written resignation of the teacher before that date. Such termination shall take 35 36 effect at the close of the school year in which the con-37 tract is so terminated: Provided, however, That the con-38 tract may be terminated at any time by mutual consent 39 of the school board and the teacher, and that this section 40 shall not affect the powers of the school board to suspend 41 or dismiss a principal or teacher pursuant to section six of this article: Provided further, That a continuing contract for any teacher holding a certificate valid for more 43 44 than one year and in full force and effect during the school year one thousand nine hundred sixty-two and 45 46 one thousand nine hundred sixty-three shall remain in full force and effect: And provided further, That a con-47 tinuing contract shall not operate to prevent a teacher's

- dismissal based upon the lack of need for the teacher's services pursuant to the provisions of law relating to the 50 allocation of teachers and pupil-teacher ratios. But in 51 case of such dismissal, the teachers so dismissed shall be 52 53 placed upon a preferred list in the order of their length of service with that board, and the school board shall 54 give due consideration of such list and order if and when 55 vacancies or need occur. A superintendent shall not be 56 57 deemed a teacher within the meaning of this para-58 graph.
- In the assignment of position or duties of a teacher under said continuing contract, the board shall have authority to provide for released time of a teacher for any special professional or governmental assignment without jeopardizing the contractual rights of such teacher or any other rights, privileges, or benefits under the provisions of this chapter.
- Any teacher who fails to fulfill his contract with the board, unless prevented from so doing by personal illness or other just cause, or unless released from such contract by the board, or who violates any lawful pro-

vision thereof, shall be disqualified to teach in any other public school in the state for a period of the next ensuing school year, and the state department of education or board may hold all papers and credentials of such teacher on file for a period of one year for such violation:

**Provided*, however*, That marriage of a teacher shall not be considered a failure to fulfill, or violation of, the contract.

The Joint Committee on Enrolled Bills hereby certifies that
the foregoing bill is correctly enrolled
De Koy Hasken
Chairman Senate Committee
Chairman House Committee
Originated in the House.
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Takes effect passage.
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Clerk of the House of Delegates
Howard Evbarin
President of the Senate US US Con Speaker House of Delegates
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Governor